



LOCAL UNION No. 569  
INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL  
WORKERS

## SAN DIEGO ELECTRICAL INDUSTRY TRUST

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SAN DIEGO COUNTY CHAPTER  
NATIONAL  
ELECTRICAL CONTRACTORS  
ASSOCIATION INC.

November 29, 2010

TO: All Plan Participants of the Health & Welfare and Pension Trusts  
FROM: Board of Trustees  
RE: Revised Enrollment and Record Cards/Under Age 26 Dependent Re-enrollment

### REVISED ENROLLMENT CARDS

The last time new Enrollment and Record Cards were required of all active participants (for both H&W and Pension) was in 2004. Enclosed you will find a set of revised Enrollment and Record Cards (one each for Health & Welfare and Pension). **Please complete both sides of both cards and return them to the Trust Office by December 31, 2010 in order to avoid any delay in the processing of claims or verification of dependent coverages on or after January 3, 2011.** A self-addressed and stamped return envelope is enclosed to assist you with this prompt response request.

*Please note that on the back side of the Health & Welfare Enrollment and Record Card there is acknowledgment of the participant's responsibility to report any change(s) in marital, Domestic Partnership and/or dependent status to the Trust Office within 60 days of such a change taking place. This is not a new requirement. Whenever this requirement is not fulfilled, and the Plan makes payment of claims, premium and/or service fees on behalf of any person who would otherwise have been ineligible for coverage under the Plan, full restitution for all such payments will be sought from the participant.*

As a reminder, it was reported in the August 2010 edition of "CURRENTS" that an independent contractor expert in the dependent verification process will be retained in 2011 to perform random confirmations as to listed dependents in order to ensure that coverage is being afforded to only truly eligible dependents on an ongoing basis.

### UNDER AGE 26 DEPENDENT RE-ENROLLMENT AS OF JANUARY 1, 2011

As part of National Health Reform it will be possible for certain dependents of a Covered Employee, Covered Retiree or Domestic Partner whose Plan A or Plan C coverage was previously terminated due to their being between ages 19 and 25 and failing to meet the Plan's definition of a Covered Dependent (in particular that they were not a full-time student) to be re-enrolled in the Plan as of **January 1, 2011**.

In accordance with the provisions of the new law, as of January 1, 2011 the Plan will recognize all of the following as Covered Dependents: a natural child, stepchild, legally adopted child, eligible foster child, and child under legal guardianship of a Covered Employee, Covered Retiree or Domestic Partner who is under age 26. However, in order for a Child to be considered a Dependent Child a copy of the Child's birth certificate and/or all pertinent legal papers must be provided to the Trust Office as well as completion of any required attestation as to the accuracy of all declared Dependent Children. The appearance of a Child's name on an Enrollment and Record Card will not automatically qualify the Child as a Dependent of a Covered Employee, Covered Retiree or Domestic Partner.

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**This is a one-time re-enrollment opportunity for previously covered Dependent Children that must be made prior to January 1, 2011. If the election is not made by completing the revised Enrollment and Record Card on a timely basis it will not be permissible to add the Child as a Covered Dependent under this Plan at a later time.**

#### HOW TO RE-ENROLL A DEPENDENT CHILD

If a Child meeting the above definition is to be re-enrolled in the Plan as of January 1, 2011 their name should be reflected on the revised Enrollment and Record Card and returned to the Trust Office before January 1, 2011. It should be recognized that the Enrollment and Record Card is being executed **subject to the penalty of perjury** and includes an attestation that all Children noted within meet the above definition of a Dependent Child of the Covered Employee, Covered Retiree or Domestic Partner. A new Enrollment and Record Card will be required each time there is a change to the list of Dependents in order to meet this attestation requirement.

Should there be any questions relative to the revised Enrollment and Record Cards or the Dependent Child re-enrollment process please contact the Trust Office (x-310).

Thank you.